

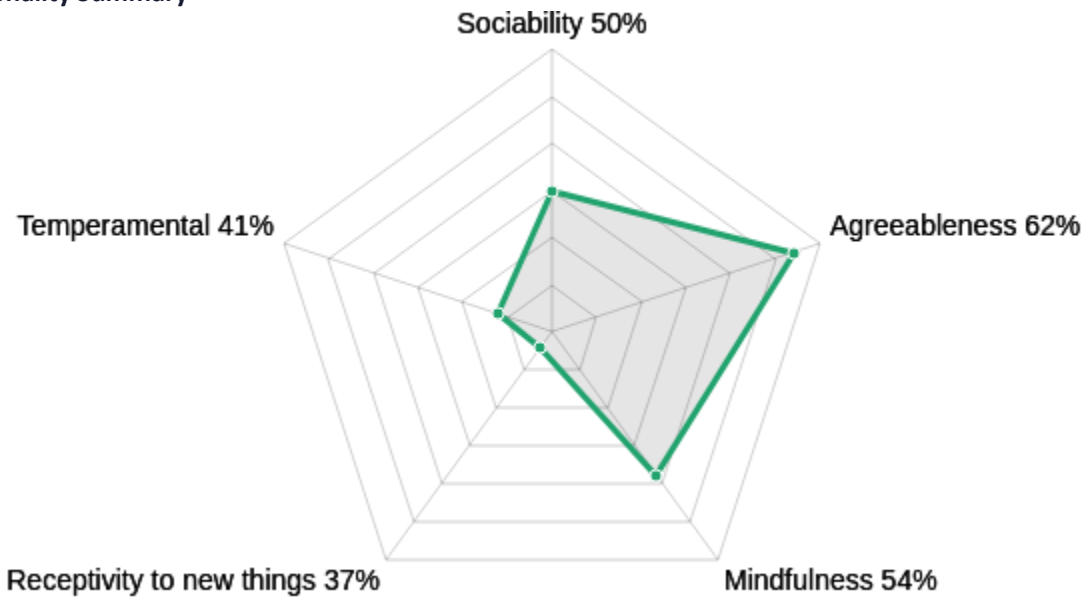
**Introduction**

Our SMART personality assessment at Lafab Solutions is based on the widely recognized Big Five Factor Theory, and we've conducted thorough research to ensure it's comprehensive and up-to-date. Our assessment is carefully crafted using the latest scientific knowledge, so you can trust that you're getting an accurate evaluation of individual's personality traits.

**How to read this report**

It's important to remember that personality traits exist on a spectrum and that everyone has a unique blend of traits. It is also important to note that personality traits are not fixed and can change over time. It's important to remember that being sociable does not necessarily make a person more successful or likeable, and that introverted traits can also be valuable in certain situations. Being highly agreeable, mindful, receptivity to new things, and temperamental does not necessarily make a person better or worse than those who score lower on these dimensions. It's important to recognise and appreciate the strengths of all personality types.

**Smart - Personality Summary**



**Culture Alignments**  
Values and thrives in encouraging cooperative, empathic, and compassionate environment.

**Motivating Factors**  
Conformation to social norms, Collaboration, and harmonious

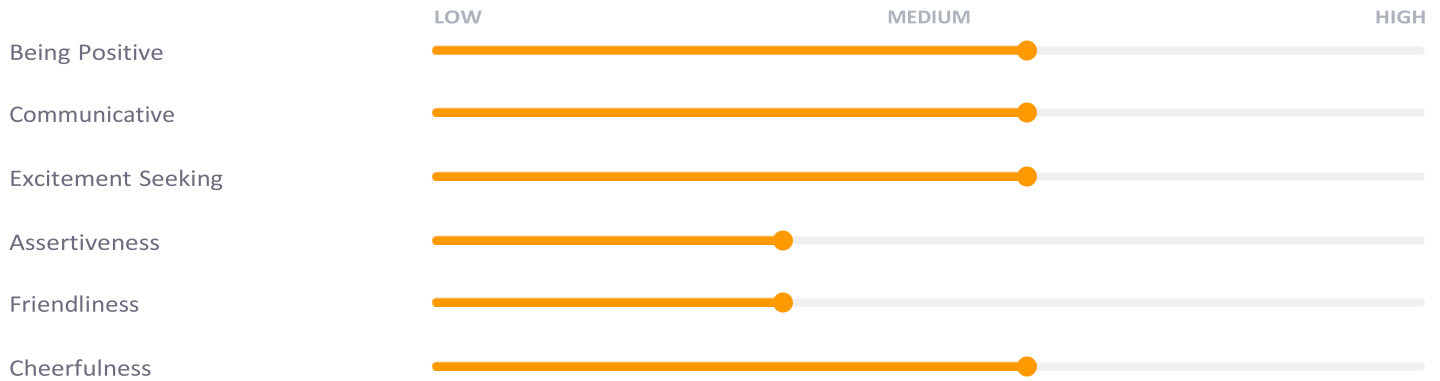
**Suitable roles**  
Human resources, Talent acquisition, Talent management, Community outreach, CSR work

**Dimensions and Sub-Traits**

# RITAH NAKIBONEKA

## 1. Sociability 50%

Ritah has a tendency to be comfortable in social situations and enjoy spending time with others, but also values alone time and needs some time to recharge after socializing. Ritah may be more assertive and outgoing in certain situations, but also be able to adapt to more quiet settings and be comfortable being more reserved when necessary.



### Potential indicators

- Is responsible and accept consequences.
- Clearly express ideas to others in precise manner.
- Is energetic, always on alert and to be busy most of the time.
- Self-assured and confident without being aggressive
- Prone to appreciate or seek out other people's companionship
- Is always fun to work with and a pleasure to be around.

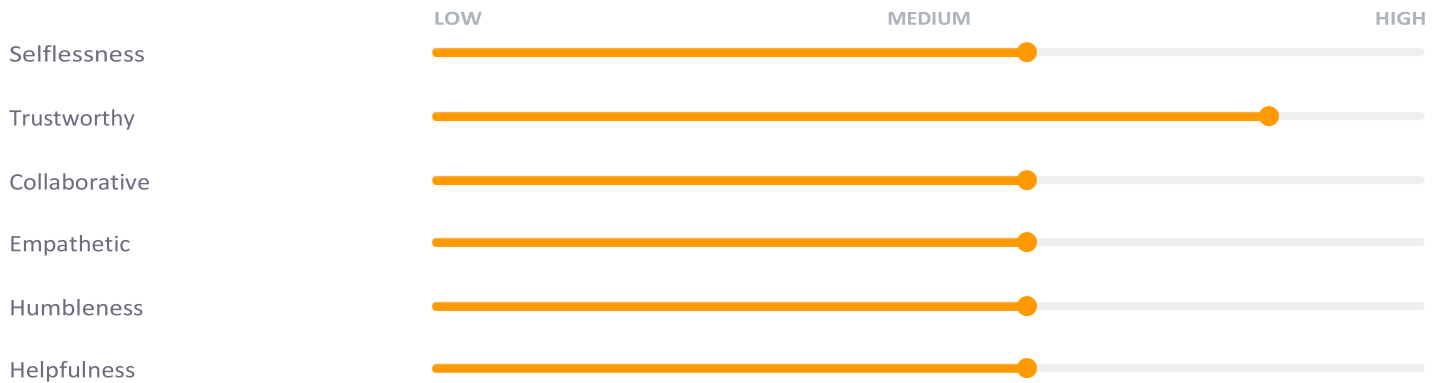
## Description of Sociability

These individuals are characterized by their presence in the moment, responsible and accepting consequences, and are able to clearly express ideas to others in a precise manner. They are energetic, always on alert, busy most of the time, are fun to work with and a pleasure to be around. They exhibit boldness and determination to carry out the assigned tasks, and they value or actively seek out the company of others.

## 2. Agreeableness 62%

Ritah has a tendency to exhibit a balance of cooperative and competitive tendencies. Ritah may be open to compromise and willing to consider others' perspectives, but Ritah is also able to assert his or her own needs and priorities when necessary. Ritah may be able to navigate social situations with sensitivity and tact, but Ritah may also be more independent and less concerned with maintaining harmonious relationships in certain situations.

# RITAH NAKIBONEKA



## Core strengths

- Is honest who can be entrusted with anything that is very important.

## Potential indicators

- Seeking out others' well-being over one's own in order to prioritise it.
- Participates and works with others to achieve shared goals.
- Has the capacity for sharing the feelings of another from their perspective.
- Being humble and not immersing oneself in the pool of self-glory.
- Constantly willing to help others and provides assistance

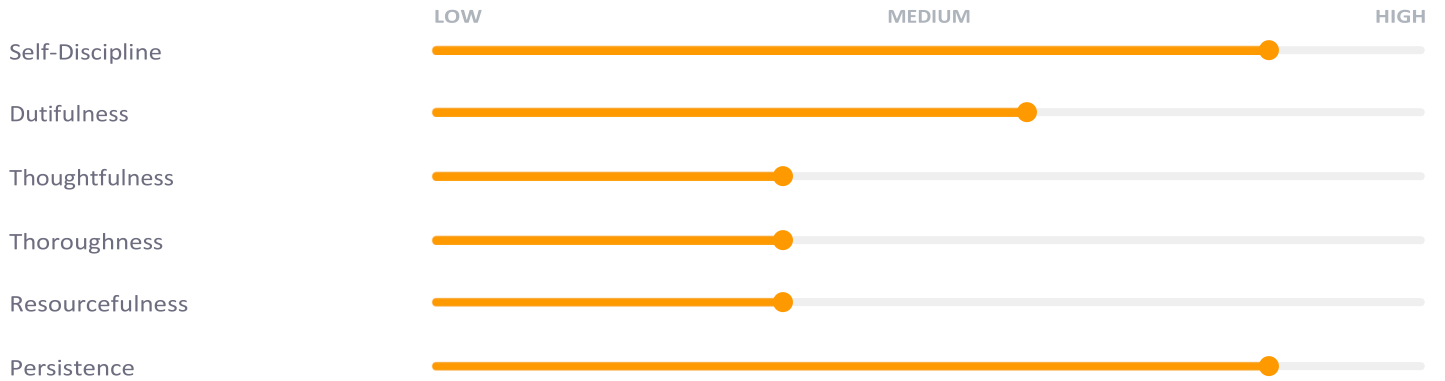
## Description of Agreeableness

These individuals prioritize putting other people's needs ahead of their own. They are trustworthy and may be relied upon for any information that is important. They collaborate and work with others to accomplish common goals, and they have the capacity to understand and express the feelings of others. Being modest and resisting the temptation to drown oneself in one's own glory come naturally to them and readily provide assistance to others.

## 3. Mindfulness 54%

Ritah has a tendency to exhibit a balance of organization and spontaneity. Ritah may be able to plan ahead and follow through on tasks and responsibilities, but Ritah also needs to be open to trying new things and taking risks when it is appropriate. Ritah may be able to adapt to different situations and adjust his or her approach as needed.

# RITAH NAKIBONEKA



## Core strengths

- Has the ability to control one's actions, impulses, or emotions and maintain composure.
- Ability to remain in the same state for an indefinitely long time till goal is achieved.

## Potential indicators

- Devoted to the task at hand and makes sure all requirements are met.
- Has a conscious awareness of the needs and feelings of others
- Is extremely cautious and pays close attention to details.
- Has the ability to find quick and clever ways to overcome difficulties

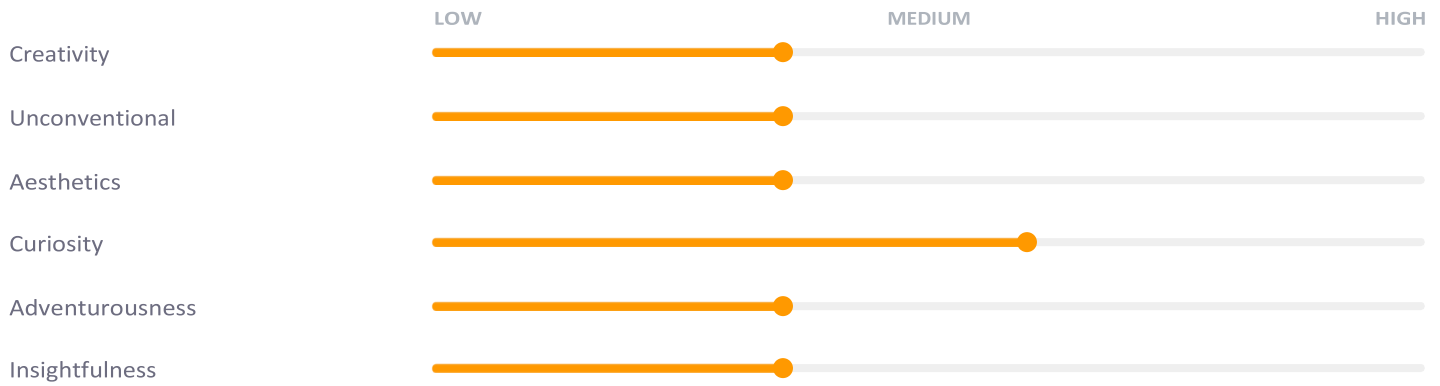
## Description of Mindfulness

These individuals are able to control their emotions, impulses, or behaviours while remaining calm. They are committed to the task at hand and makes sure that all requirements are met in time. Has a deep awareness of others' needs and feelings. Takes extreme care and meticulous scrutiny of every detail, having the ability to find rapid, creative solutions to difficult problems. They keep a situation going for however long it takes to accomplish an objective.

## 4. Receptivity to new things 37%

Ritah has a tendency to possess a harmonious blend of traditional and open-minded traits. While it's good to be curious and open to new experiences, it's equally important to feel at ease with tried-and-true rituals and customs. Ritah may be able to adapt to new experiences and situations, but Ritah also needs to be able to appreciate the value of the familiar. Ritah considers art to have emotional or intellectual qualities.

# RITAH NAKIBONEKA



## Potential indicators

- Has the ability to produce ideas or things that are new, unique, and valuable.
- Follow ideas or actions that are different from what is considered normal or traditional
- Shows immense passion for or fascination for everything in life.
- Has a strong desire to know or learn something unusual or even well-known facts.
- Is daring and inclined or willingness to accept risks
- Shows deep understanding and intelligent application of knowledge.

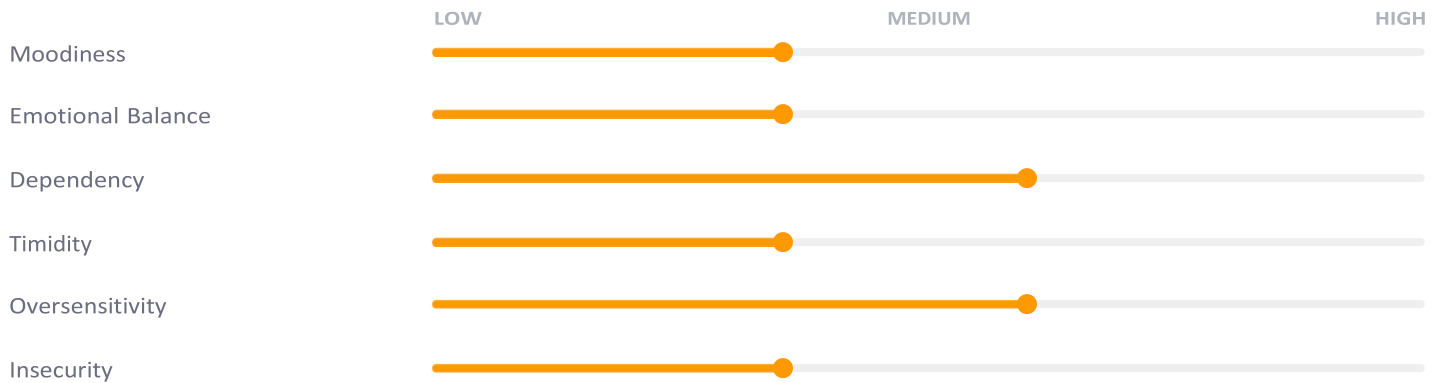
## Description of Receptivity to new things

These individuals possess the capacity to create novel, distinctive, and valuable thoughts or products. Follow concepts or behaviours that deviate from accepted wisdom or custom. Enjoys writing, creating, appreciating the arts, they have a strong curiosity to learn something uncommon and to explore known facts. Is courageous and inclined to take risks, demonstrates thorough knowledge and clever application of information.

## 5. Temperamental 41%

Ritah has a tendency to exhibit a balance of stable and reactive emotional tendencies. Ritah may be able to cope with stress and difficult situations effectively, but Ritah may also be more prone to experiencing negative emotions in certain situations. At times, Ritah may doubt his or her own worth, abilities, or chances of success.

# RITAH NAKIBONEKA



## Potential indicators

- Independent and self-sufficient, without relying on others for emotional support or care.
- Resilient and able to take criticism or negative feedback without being easily offended or hurt.

## Description of Temperamental

These individuals have a tendency to go through abrupt or frequent mood shifts and experience unexpected dramatic alterations or to fully disintegrate. They rely on another person to provide emotional support, care, or assistance. May lack bravery or selfconfidence, particularly in social situations. Has a propensity to be easily hurt or offended by the words or acts of others. Tendency to question one's own value, skills, or chances of success.

## Disclaimer

This personality assessment report is based on the responses provided by the individual being assessed. The results of this report should be considered as a general guide and should not be used as the sole basis for making important decisions. The report is not intended to diagnose any psychological conditions or to provide any definitive answers about an individual's personality. It is important to remember that personality is complex and can change over time. It is recommended that this report be used in conjunction with other sources of information and that further evaluation by a qualified professional be considered if necessary.